the society for creative anachronism, inc.

P.O. Box 360789 • Milpitas, California 95036-0789 • Tel (408) 263-9305 • (800) 789-7486 • Fax (408) 263-0641

# BACKGROUND CHECK AUTHORIZATION

## 1. Notice

A consumer report or an investigative consumer report may be obtained on you for employment purposes. It may include information as to your character, general reputation, personal characteristics and mode of living. You have a right to request disclosure of the nature and scope of the report.

## 2. Authorization

I, _____ _____ _____

Last Name First Name Middle Name

_____

Current Address

_____ _____

Date of Birth Other Names Used (Including Maiden Name)

_____ _____ _____

Social Security Number Driver's License Number State of Issuance

(a) I hereby authorize The Society for Creative Anachronism in its sole discretion, to obtain a consumer report or an investigative consumer report for purposes of evaluating my application for employment

(b) I also understand that upon my written request, within a reasonable time after receipt of this disclosure, a complete and accurate disclosure of the nature and scope of the investigation requested will be provided to me in writing.

(c) I also understand that before taking any adverse action based in whole or in part on the Report, The Society for Creative Anachronism shall provide to me a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act.

Date: _____ By: _____

Name (printed) _____

☐ **CALIFORNIA, OKLAHOMA and MINNESOTA RESIDENTS ONLY: If you are a current California, Oklahoma, or Minnesota resident and would like to request a copy of your Consumer Report or Investigative Consumer Report, please check the box.**

*PENNSYLVANIA RESIDENTS/VOLUNTEER*

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# FAIR CREDIT REPORTING ACT

## CONSUMER REPORT DISCLOSURE

As required by the Fair Credit Reporting Act, this is to advise you that, in connection with your application for employment with Society for Creative Anachronism, Inc., a consumer report and/or investigative consumer report may be obtained with respect to you for employment purposes from a consumer reporting agency. This will include a criminal background check.

Pursuant to Section 606 of the Fair Credit Reporting Act, you have a right to request a disclosure of the nature and scope of the investigation requested and a written summary of your rights.

I hereby authorize the Society for Creative Anachronism to obtain and use a consumer report with respect to me for employment purposes.

_____ _____

Signature of Applicant Date

REV: 2/4/08